

## **Stanley Best Heating & Air**

## **Installer**

**Office Location:** 603 Calderwood Highway, Maryville, Tennessee. Primary service area includes Blount, Knox, Loudon, & Monroe Counties.

**Summary of Job:** This position is responsible for installing heating, ventilation, air conditioning, refrigeration, and other equipment following manufacturer specifications and company requirements.

**Work Hours:** 7:00 am to 3:00 pm, Monday through Friday, some overtime, and weekends. Must live within the service area.

### **Essential Duties and Responsibilities:**

- Present a professionally appropriate appearance
- Provide excellent customer service to all customers and co-workers
- Perform construction/installation of residential/commercial HVAC equipment including furnace, air handlers, indoor coils, UV lights, air cleaners, humidifiers, outdoor units, coils, TXV valves, compressors etc.
- Perform non-refrigerant fabrication, installation of ducts & duct fittings, and wiring for indoor & outdoor units
- Carry out the start-up on air conditioning and heating systems when needed
- Ensure company vehicle cab and cargo area is clean, neat, organized and well stocked
- Adhere to standard company procedures for vehicle stocking and returning unused/defective parts
- Ability to utilize company technology in reporting, documentation, and communication as needed
- Must be thorough, detail oriented and committed to excellent job performance
- Must be able to handle stress and job demands and work cooperatively with others
- Other duties as assigned

### **Education and Experience:**

- High School diploma or equivalent preferred.
- Previous HVAC experience and/or training a plus
- HVAC license preferred when required by state or locality
- Able to pass a background screening
- Pre-employment drug test required
- Valid driver's license with a good driving record is preferred

### **Skills and Abilities:**

- Understands basics of construction & construction safety
- Knowledge of duct systems and air quality equipment
- Able to work well with other technicians and trade professionals

### **Physical Demands/Working Conditions:**

The activities described below are those that must be met to perform the essential functions of this job. Reasonable accommodation may be made to enable those with disabilities. Employees are required to:

- Ride or drive in a vehicle for 1 hour or more at a time.
- Work at outside job sites, be exposed all weather conditions including extreme temperatures.
- Work in cramped spaces, extremely bright or inadequate lighting conditions, distracting/uncomfortable sounds/noise levels, or be exposed to contaminants.
- Ability to ascend/descend ladders without aversion to heights
- Frequently use hands to handle, control or feel objects, tools, or controls.
- Climb, reach above shoulder height, stoop, kneel, crouch or crawl frequently
- Lift heavy objects (up to 75 pounds) and performing strenuous physical labor under adverse field conditions
- Face hazardous conditions, high places and/or potentially dangerous equipment
- Work with or around chemicals that require knowledge of a safety data sheet
- Sit, talk, hear, and stand frequently throughout the day

**Job Type:** Full-time

**Pay rate:** \$12.00 - \$18.00 Based upon experience

**Stanley Best Heating & Air is an Equal Employment Opportunity & Affirmative Action employer. We do not discriminate based on race, color, religion, gender, age, national origin, veteran status, disability, genetic information or testing, or family and medical leave. (Revised 2/2022)**